

Abu Dhabi Global Market Academy

ADGM Academy opened for business in early 2018. Located in Abu Dhabi's award winning International Financial Centre, it was established by Abu Dhabi Global Market with the vision of becoming one of the leading academies in the region focused on financial education.

In partnership with globally recognised educational institutions, ADGM Academy offers programmes on a range of topics and qualifications including banking, finance, leadership, entrepreneurship, technical and professional skills.

NATIONAL DEVELOPMENT

In alignment with the UAE government's National Development policy, the Academy is committed to helping clients fulfil their objectives for human capital development.

Vision 2030 includes the principle that for the UAE to progress, its talent must embrace a path of continuous learning. Dedicated to this objective, the School of National Development offers programmes designed to enhance the skills of UAE nationals, serving both government and commercial objectives alike.

ADGM Academy National Development services include:

- Diagnostics services to assess the expertise of delegates
- Tailor-made programmes to cover areas in need of development
- An immersive, exciting form of knowledge transfer that includes e-learning and digital learning
- Training courses for all levels in Banking and Finance
- Pathways to certified learning and higher education
- A rewarding learning experience where courses finish with clear outcomes and rewards
- Psychometric testing and individual interviews to support career development
- Ongoing mentoring and coaching for ADGM Academy graduates
- All programmes to provide KPI reporting

The National Development Programmes of the ADGM Academy can be delivered to support other countries in the MENA region.



HOW TO BOOK ANY OF OUR PROGRAMMES

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✉ ACADEMY@ADGM.COM
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NATIONAL DEVELOPMENT



Trigger, Support, Embed forms the basis of our recommended approach to the design and delivery of National Development Programme.

In our experience, this is the approach that delivers long term change.

The programme will follow our tried and tested principles of:

Trigger – create excitement and an appetite for learning

Support – delivery experiential learning that is engaging and appropriate for the delegates

Embed – ensure that an environment that encourages learning becomes embedded in the workplace.

WHAT WILL YOU LEARN?

Our in-class training programme is designed to prepare participants for a career in Banking and Finance. Participants will attend a two week series of intensive courses aimed at developing essential functional, technical, and behaviour skills required for the role. The programme will include a dynamic mix of training tools including in-class lectures, group and individual project assignments, and presentations.

WHY WE HAVE THIS PROGRAMME?

As part of the UAE's vision to build a knowledge based economy, the ADGM Academy in association with its partners, has launched its Fresh Graduate Programme in Banking and Finance. The main objective for this program is to support UAE nationals fresh graduates on their journey.

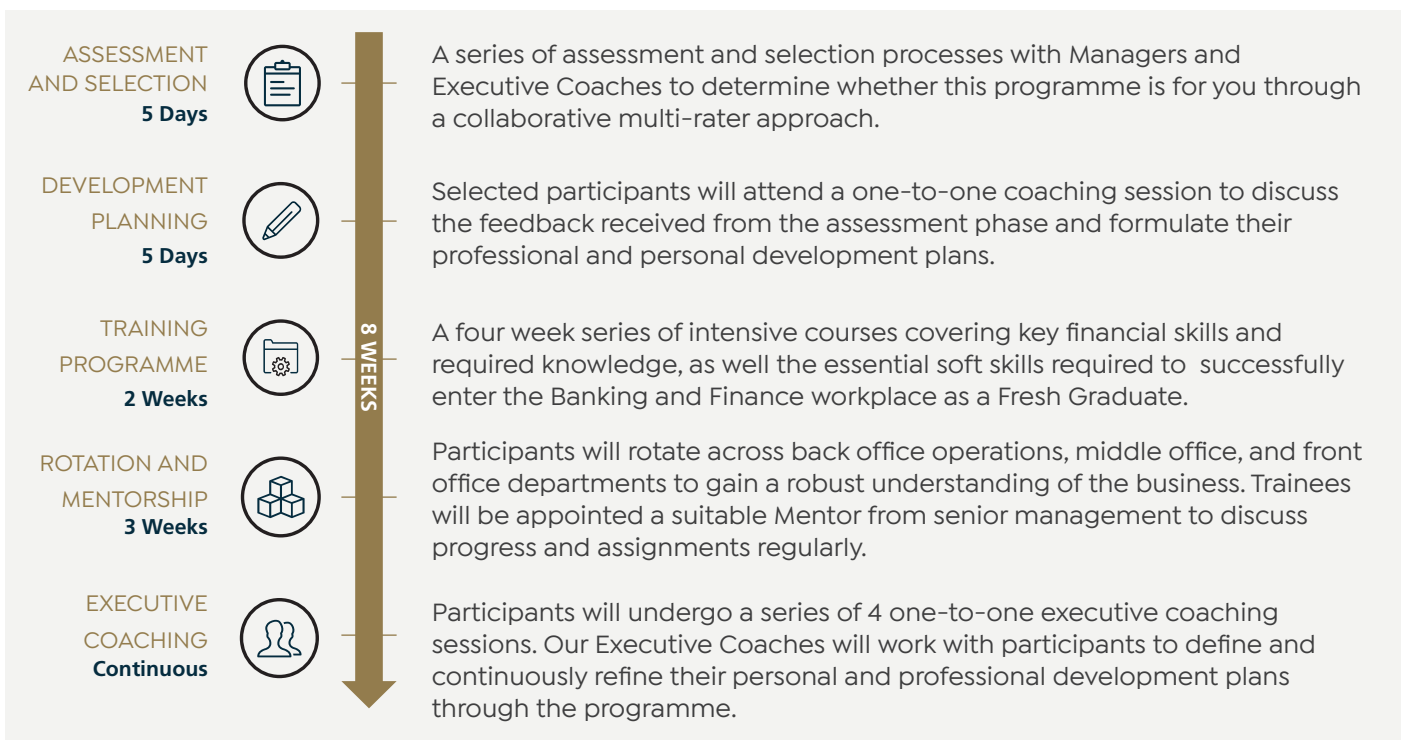
NATIONAL DEVELOPMENT



PROGRAMME OVERVIEW - THE BLENDED TRAINING APPROACH

The Fresh Graduate Banking and Finance Programme is designed to equip our nation's brightest Emirati graduates with all the skills, knowledge and support required to successfully enter the Banking and Finance sector using a blended training approach.

The programme has been designed to offer participants a unique experiential learning experience as outlined below:



ADGM ACADEMY NATIONAL DEVELOPMENT PROGRAM KEY FEATURES

Master Trainers	Learn with industry experts with strong track records of practical and training experience; Senior advocacy support through guest speaker slots at key points
Tailored Learning	Customised learning material and case studies to suit your learning objectives and organizational context
Experienced delivery Team	Courses are delivered by expert trainers, all ex-practitioners, who have more than 20 years banking experience, often at Managing Director level, in leading global banks.
E-learning	Optional access to a learning management system that will house all content, interactive learning pathways, discussion forums and recorded webinars
Diagnostics	Use of diagnostics and assessments where appropriate to ensure learning has been effective
Mentor Development	Trainees will be appointed a suitable Mentor from senior management to discuss progress and assignments regularly.
A Blended Training Approach	A blended technical and behavioral programme to develop technical competence as well as behavioral confidence- synchronous and asynchronous delivery



THE NATIONAL DEVELOPMENT PROGRAMME



WHAT'S IN IT FOR THE PARTICIPANT

Career pathways are mapped from programme start with in-built Continuous Professional Development (CPD). Diagnostics at the start and end of the formal program produce measurable results. Each delegate receives career advice and a training plan that meets the needs of the employer. Employers obtain valuable talent that contributes to the points-based Emiritisation programme.



INVESTORS IN PEOPLE™
We invest in people