



# THE BANKERS PROGRAMME

ADGM Academy School of Banking and Finance is run in partnership with The London Institute of Banking & Finance.

#### THE PROGRAMME AT A GLANCE

In alignment with the UAE government's National Development policy, the academy is committed to helping clients fulfill their objectives for human capital development.

Vision 2030 includes the principle that for the UAE to progress, its talent must embrace a path of continuous learning. Dedicated to this objective, the School of National Development offers programmes designed to enhance the skills of UAE nationals, serving both government and commercial objectives alike.

# Foundation Stage:

- International Banking & Finance Certificate Foundation
- Employability skills development

# **Internship Stage:**

· On the job training with employer

# **Specialisation Stage:**

- · International Banking & Finance Certificate Intermediate
- · Employability skills enhancement









# THE PROGRAMME AND OUR VALUES

The International Banking & Finance Certificate – Foundation (IBCF) has been designed to develop and enhance your knowledge and understanding of banking and finance, and to equip you with the skills required of the modern banker.



#### **CUSTOMER FIRST**

Your training programme will help you reach the highest levels of customer satisfaction.



# KNOWLEDGEABLE

Through your programme, you will achieve a solid retail banking and conduct of business overview.



#### **ENTERPRISING**

Sound knowledge will help you to champion enterprising solutions for our customers.



#### **COLLABORATIVE**

You will be working with colleagues from FAB, to learn and present your findings.



#### TRUSTED

Your programme will make you a trusted member of our community.



INVESTORS IN PEOPLE We invest in people Platinum

OUR PROGRAMMES

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HOW TO BOOK ANY OF



# **HOW WILL WE SUPPORT YOU?**

# **Coaching and Mentoring**

You are now at an exciting phase in your professional career, learning new things and developing new skills every day. FAB and ADGM Academy are here to support you along the way and are committed to ensuring that you reach your full potential.

During your individual development sessions and internship periods, your trainers and Line Manager will act as coach and mentor to help you along your path to greater specialisation and expertise.

# What Benefits Can I Expect from Coaching and Mentoring?

Some of the benefits that you can expect from being coached and mentored include:

- · Improved direction for personal growth.
- · Improved self-awareness and personal understanding.
- · Development tailored to your needs.
- · Improved confidence.
- · Putting a different perspective on situations.
- · Help through transition periods.



# **GETTING THE MOST FROM YOUR PROGRAMME**

To get the most out of your course, we need your commitment and engagement.

# COMMITMENT

Commit fully to the programme as it will give you a valuable opportunity to enhance your skills. Full attendance is mandatory to receive the certification and be qualified to write the exam.

#### **EMPLOYABILITY TRAINING**

The second stage of employability training is crucial for you. The training time at FAB will be a stepping stone into your banking career with on the job banking and financial training.

#### **ASSIGNMENTS & PROJECTS**

Assignments and projects are an exciting opportunity to work with your colleagues to create insightful deliverables and results. Try to take on a useful role and fully contribute during both the team discussions and research and preparation tasks. The trainers and final panel will be looking for vision, common sense and teamwork in delivering the assignments and projects.

# You will receive higher marks for:

- Conducting independent research
- · Teamwork and management skills
- Presentation skills
- · Presentation of work



