

**ADGM
Academy**

**ADGM Academy
& Research Centre**



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ACADEMY

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ADGM Academy at a Glance

ADGM Academy, the knowledge arm of the International Financial Centre, Abu Dhabi Global Market (ADGM), is located in the heart of Abu Dhabi, UAE.

The Academy, in line with the UAE's leadership vision of building a strong and resilient economy, aims to provide constituents and the community at large with world class Human Resource Development solutions including HR consultancy and Organisational Development services.

Along with a broad suite of talent management programmes that empower our most valuable asset: our people.

ADGM Academy

Vision & Mission

Our vision is to become one of the leading academies in the world, profoundly advancing professional capabilities in the financial sector.

We are committed to delivering unique educational and experiential programmes that are underpinned by high standards of ethics and practice within the financial sector.

Innovative, collaborative, and with high standards of professional ethics, we are dedicated to serving our candidates and continually improving our offerings across the MENA region.



Our First Mission

One of the leading academies in the world



Our Second Mission

Delivering unique educational and experiential programmes



Our Third Mission

Innovative, collaborative, and with high standards of professional ethics

ADGM Academy

Objectives

- The Academy aims to become the next impactful economic driver in the UAE, consistently delivering unique educational programmes and professional services through the presence of a vibrant ecosystem of collaboration and consistent innovation.
- The Academy aims to revive the digital economy through promoting an environment of learning and collaboration that will help transform individuals into the next digital leaders of the economy.
- Through collaborations and innovation, the Academy will not only position itself as the leader in the upcoming digital economy but will also encompass a digital platform that will complement our future economy.
- The Academy aims to become the next global leader in promoting talent and evolving the digital economy by providing an extensive list of educational programmes and services, having a vibrant ecosystem of collaboration and constant ambition to position the future generation as the next digital leaders.



ADGM Academy's **VALUE-ADD**

- Linking the vision of your board to your management and operations
- Acting as your PMO and managing your transformation initiatives fully
- Bridging the gap between you and the best training and development institutions and universities
- Accommodating your human capital needs under one roof while utilizing world class personnel and facilities
- Enabling your manpower through custom-made development programs to manage change and be future ready

WE ARE THE
MISSING LINK



ADGM Academy, A Centre of Excellence



Our Canvas



COLLABORATIONS WITH GOVERNMENT ENTITIES & PRIVATE SECTOR



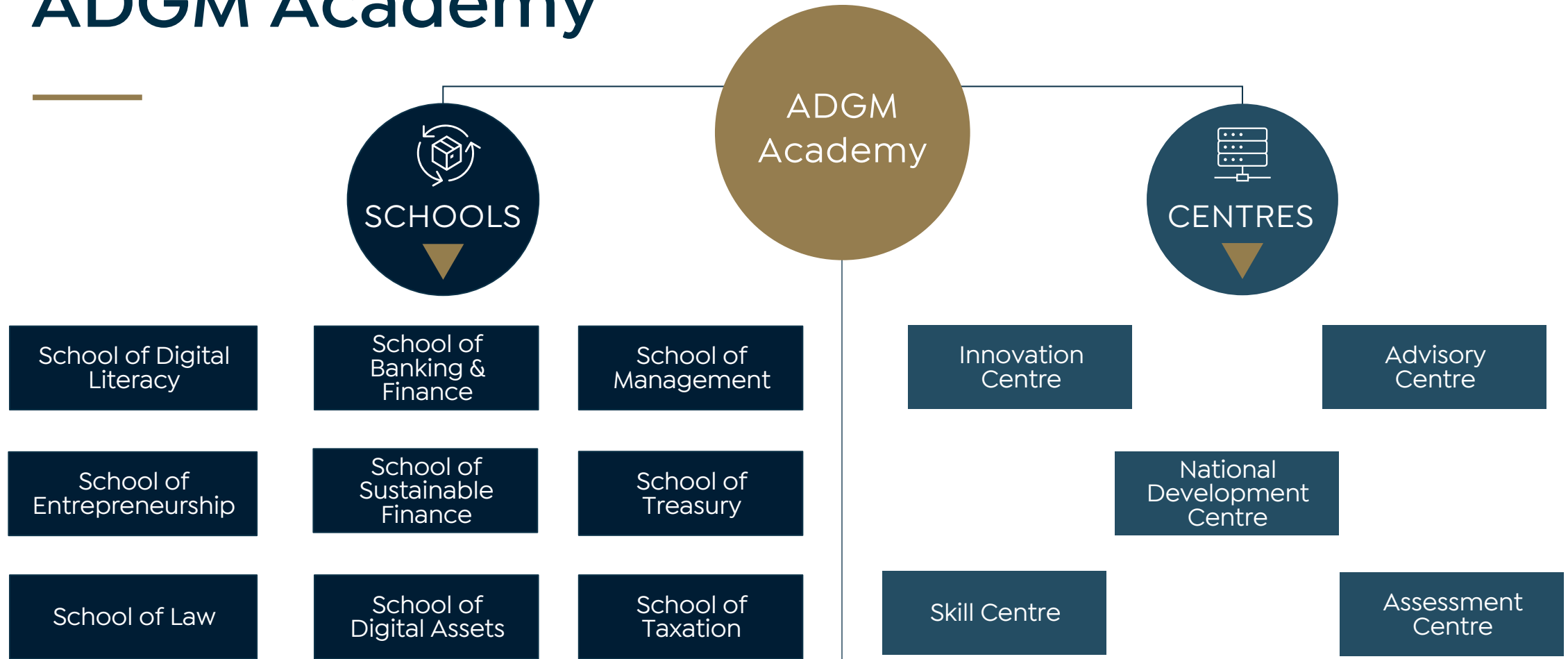
ACCREDITATIONS

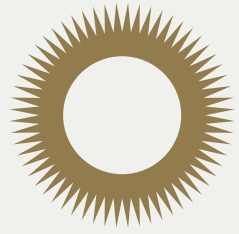


AFFILIATIONS



ADGM Academy

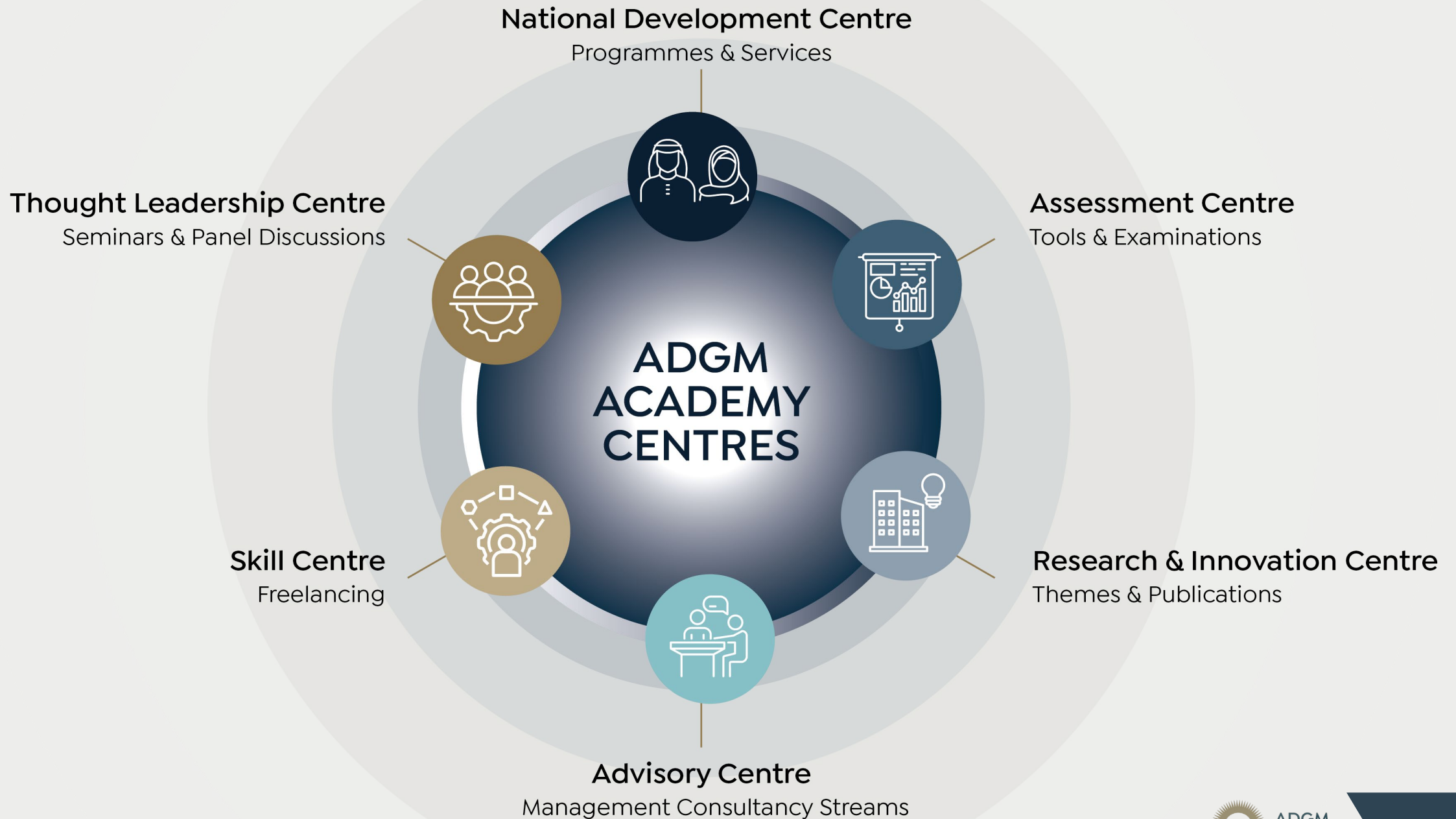


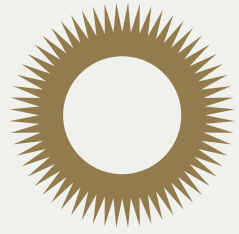


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ADGM ACADEMY CENTRES







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PROGRAMMES, CERTIFICATIONS & QUALIFICATIONS



ADGM Academy, through its schools, provides carefully selected programmes, qualifications and certifications designed with the utmost care and consideration that cater to a wide spectrum of interests and career aspirations.

1



Professional Development Programmes

2



Personal Development Programmes

3



Professional Qualifications

4

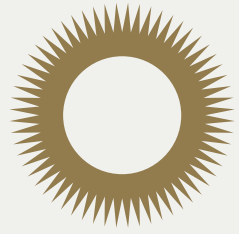


Professional Certifications

5



National Qualifications



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ASSESSMENT CENTRE














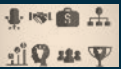


Assessment Tools – Occupational Assessment

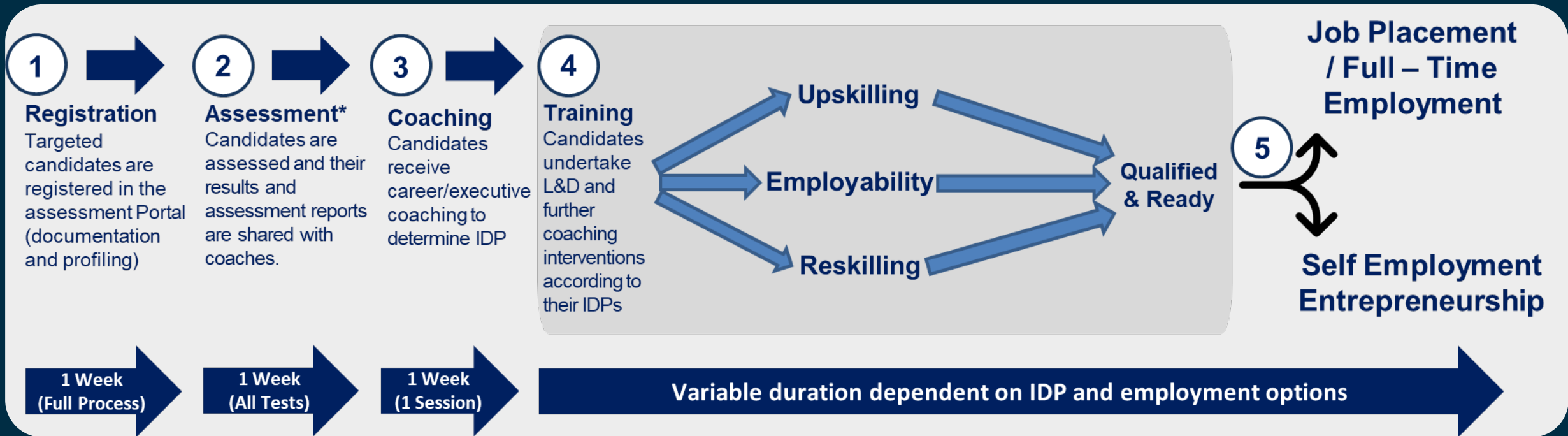
Digital Assessment Tools

Standard Psychometric Assessment Tools (Optional Face Validation Feature - Remote)

Assessment Exercises

 <p>Digital Readiness</p> <p>This is a tailored assessment that focuses on key competencies that determine candidates' Digital Readiness. Such competencies include learnability, agility and curiosity.</p>	 <p>Personality</p> <p>A psychometric assessment measuring workplace style & preferences to facilitate the prediction of personality fit to the job, team & organizational requirements.</p>	 <p>Situational Judgment</p> <p>Realistic tests designed to present participants with hypothetical scenarios and to provide them with a selection of responses to choose from.</p>	<ul style="list-style-type: none"> ✓ Competency-Based Interviews  ✓ Role Plays  ✓ Case Studies  ✓ Group Activities  ✓ Presentations  ✓ Media Interviews  ✓ Simulations  ✓ Surveys  ✓ Feedback/Coaching Sessions
 <p>Employee Insights (AI)</p> <p>This tool enables clients to learn more about employees' Productivity, Collaboration, Networks, Engagement and Wellbeing with real time analytics based on AI algorithms.</p>	 <p>Cognitive Ability</p> <p>Tests which assess abilities involved in thinking (e.g., reasoning, perception, memory, verbal & mathematical ability, and problem solving).</p>	 <p>Values & Drivers</p> <p>A questionnaire which is designed to showcase the participant's values, motives and career drivers to help determine cultural fit within the organization.</p>	

Assessment & Development Integration (Illustrative)



Qualification Examination

Test Centre





Applied Knowledge

- Business and Technology (BT)
- Financial Accounting (FA)
- Management Accounting (MA)

Applied Skills

- Corporate and Business Law (LW)
- Taxation (TX)
- Financial Reporting (FR)
- Performance Management (PM)
- Financial Management (FM)
- Audit and Assurance (AA)

Essentials

- Strategic Business Reporting (SBR)
- Strategic Business Leader (SBL)

Options

- Advanced Financial Management (AFM)
- Advanced Audit and Assurance (AAA)
- Advanced Taxation (ATX)
- Advanced Performance Management (APM)



Chartered Insurance Institute: Level 3 Certificate in Insurance

Units

1. Award in General Insurance
2. Insurance Claims Handling
3. Insurance Underwriting
4. Award in Customer Service in Insurance

ADVISORY CENTRE

ADGM Academy's Advisory Centre comprises of 3 streams:



PEOPLE

HR Policies, Systems, and Procedures; Competency Models; Employee Assessments & Talent Management Solutions; Leadership Programs; Board Effectiveness; Training and Development Programs



SYSTEMS

Strategic Plans, Operating Models, Management Systems, Organizational Design & Restructuring, Service and Product Delivery Design



PROCESSES

Process Design, Process Re-engineering, Industry Standards, Benchmarking

SKILL CENTRE

ADGM Academy is committed to boosting the freelancing economy through the establishment of a freelancer programme that involves a comprehensive approach.

It begins with identifying the specific skill and knowledge requirements of freelancers within the UAE and the region:

- Develop and provide high-quality learning resources through an accessible online platform, fostering a supportive community and offering mentorship and coaching.
- Recognize and reward freelancers' achievements and maintain a feedback loop for programme improvement.
- Create a dynamic ecosystem that promotes talent development within the freelancing economy.

THOUGHT LEADERSHIP CENTRE

ADGM Academy's Thought Leadership Centre acts as a platform for the intellectual exchange of industry experts and academics.

This takes place through seminars, workshops and lectures that complement a culture of continuous learning and innovative thinking.

The Thought Leadership Centre brings together leading experts and practitioners from across the UAE financial sector ecosystem (banks, government, technology firms, consultancies, and academies) to discuss common challenges and opportunities and provide insights and inspiration to build a better tomorrow.

Through engaging presentations and panel discussions, we aim to create a platform for meaningful dialogue, exchange of knowledge, and collaboration.

NATIONAL DEVELOPMENT CENTRE

The objective of the National Development Centre is to support the most valuable asset of the UAE nation, its people.

Whether it is programmes like The Bankers Programme or National Insurance Programme (NIP), or services like the Job Centre and Talent Acquisition and Development, the centre aims to enhance employability of nationals in private sectors and is committed to developing the next generation of Emirati talent.

The many partnerships associated with this centre, whether governmental agencies, private companies or academic institutions, aid with achieving the goals of this centre.

ASSESSMENT CENTRE

The ADGM Academy's Assessment Centre (ADGMA AC) offers both in-person and online assessment and development interventions.

ADGMA's AC serves 2 key pillars:



Occupational Assessment: A centre focused on assessing candidates against skill sets and competencies using various assessment tools.



Qualification Examination: A testing centre that conducts various exams linked to specific qualifications and certifications while utilizing live invigilation.

RESEARCH & INNOVATION CENTRE

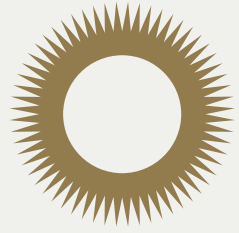
ADGM Academy's Research & Innovation Centre was established with the mission of solving financial sector problems in the MENA region.

In collaboration with its leadership, the Research & Innovation Centre launched a series of initiatives to support the government's vision and enhance research capabilities through applied-based research solutions.

Working closely with government, private and academic institutions, the Research & Innovation Centre brings together an ecosystem that addresses both current and future challenges. Its goal is to become the leading research institution for policymakers, regulators, and academic institutions.

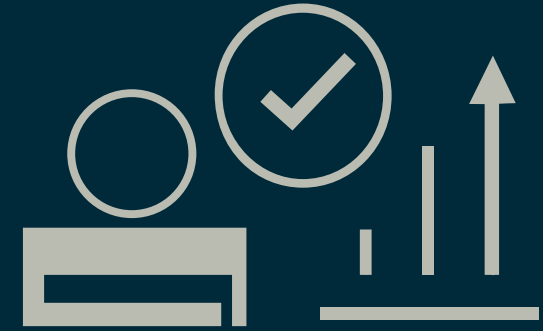
Our focus is centered around the following themes: AI & Machine Learning, Fintech, Big Data & Analytics, Cyber Security, Digital Transformation.





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NATIONAL DEVELOPMENT
CENTRE **SERVICES**



The JOB CENTRE

Overview

ADGM Academy, in collaboration with the Department of Government Enablement (DGE) and The London Institute of Banking & Finance, is pleased to introduce the newly launched Job Centre. This important initiative aims to support UAE National talent acquisition by providing skilled and job-ready candidates.

The Job Centre will mitigate the gaps between labor market supply and demand, in both government and private sectors. The initiative will increase employability of UAE Nationals in different sectors, following the mandate of the Emirate of Abu Dhabi.

Value Proposition

1. Facilitate fast track onboarding services and tailored operational support to employers and candidates.
2. Enhance the company's In Country Value (ICV) index by increasing Emiratisation rates to unlock benefits from ICV partners.
3. Covered training costs to improve employability under on-the-job training programme, apprenticeships and certificates for upskilling programmes.
4. Supporting UAE Nationals financially in the semi-government and private workforce as well as strategic occupations.



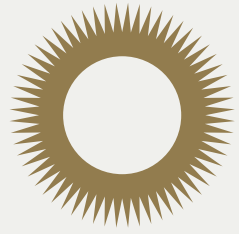
The Job Centre aims to increase the number of Emiratis in the robust workforce and therefore their contribution to the economy of Abu Dhabi and the UAE.



The initiative will promote development-oriented policies that support productive activities and sustainable job creation for local talent.



It will also serve as a recruitment agency, offering a platform for UAE Nationals and employers to interact and engage.



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NATIONAL DEVELOPMENT CENTRE PROGRAMMES



ABOUT THE NATIONAL DEVELOPMENT PROGRAMME

The School of National Development enhance the employability of Nationals in the world's highly recognized private sectors. We are committed to building future generations through leading working practices, delivering a series of intensive courses and the provision of an in-class training programme.



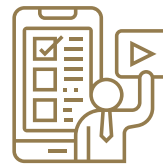
1000+

GRADUATED
TO DATE



100%

EMPLOYABILITY



8

PROFESSIONS



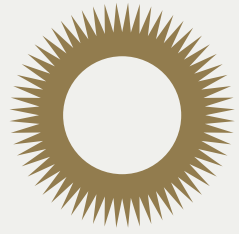
15+

RECOGNIZED
PRIVATE SECTORS



8

GLOBAL
CERTIFICATIONS



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DIGITAL LEARNING PLATFORM



GO ONE

ADGM ACADEMY

DIGITAL LEARNING

During the challenging post-pandemic world, Digital Learning has played a major role in countering the issue related to education and training. The ADGMA-Go1 'Content Hub' is the largest curated e-Learning library from the world's top training providers, made available by a single subscription from ADGM Academy's learning platform.

Additionally, there is an opportunity to upgrade this subscription to give candidates access to suitable training courses that will upskill, re-train and retain their employees.

ADGM Academy

Digital Academy



The digital side of ADGMA comprises of an interactive web-based platform that hosts live leadership webinars, seminars, and instructor-led online training sessions.

ADGMA's learning platform, the Learning Management System (LMS), is based on the latest version of Moodle with many important plug-ins and add-ons, making it one of the most advanced, powerful and versatile LMS systems.

COURSE OFFERINGS

Search...

1. ADGM Basic Subscription 5000,000
ADGM Basic Subscription for 1 Year Access to following 10 courses:
Add to Cart
Details >

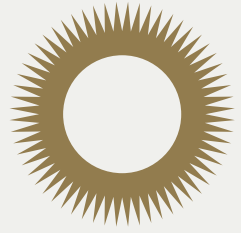
2. ADGM Pro Subscription 10000,000
ADGM Pro Subscription for 1 Year Access to following 20 courses:
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3. ADGM Premium Subscription 20000,000
ADGM Premium Subscription for 1 Year Access to following 30 courses:
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Details >

AI TECHNOLOGIES 1000,000
This course will explore some of the main AI technologies that are transforming the financial industry. The expert will introduce a number of key...
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DATA FOUNDATIONS & TOOLKIT 1000,000
This course will provide an overview of the foundations of data for a modern financial institution and the methodologies and tools...
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Details >

DATA INFRASTRUCTURE, FROM A... 1000,000
This 1 day course will explore the technology infrastructure required to enable financial institutions to handle their data in the presence of...
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ALUMNI



ADGM Academy

Alumni + Active Delegates

8,000 +

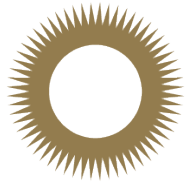


OUR OBJECTIVES

- Building a strong community that fosters a sense of belonging, association and connection.
- Supporting career development of our alumni through our job centre.

BENEFITS

- Access to ADGM Academy's Learning Management System.
- Continuous support on Alumni's progress throughout their professional career.
- Increased exposure through participation in testimonials, interviews and articles
- Free Scholarships.
- Corporate discount cards.
- Invitations to exclusive events



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OUR PARTNERS



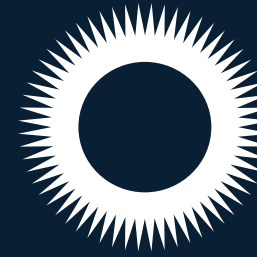


هيئة الموارد البشرية
HUMAN RESOURCES AUTHORITY



ABU DHABI SCHOOL
OF GOVERNMENT





ADGM
Academy


Thank you

GOLD
INVESTORS IN PEOPLE™




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