

### **Application for Financial Services Permission**

### Financial Services Regulatory Authority (FSRA) Captive Insurance Business (CIBF) form

Applicants<sup>1</sup> who wish to apply to establish a Captive Insurer in the ADGM will need to submit this form.

We occasionally refer to various Rules, sections, or chapters of the FSRA Rulebooks. These references are provided as a guide and not intended as an exhaustive list of the Rules that may be applicable to your situation. It is your responsibility to research the Rulebooks for any Rules that might be pertinent to your application.

All fields in this form must be completed. If a question does not pertain to your intended Regulated Activities, respond to that effect in the field. If it is more appropriate to answer certain questions in a separate document, indicate as such in the field and upload it to the Supporting Documents section of this form. Avoid the use of acronyms and abbreviations where possible, but if you do need to them they should be defined below.

Name of the Applicant:		
Abbreviation or acronym defined:		

<sup>&</sup>lt;sup>1</sup> Terms defined in the FSRA Glossary (GLO) or the glossary sections in other Rulebooks are identified by the capitalisation of the initial letter of a word or of each word in a phrase, unless the context otherwise requires the word to have its natural meaning.





#### **Contents**

1)	Information about the Owner of the proposed Captive Insurer	3
2)	Information about the proposed Captive Insurer	
3)	Proposed Insurance Business	
4)	Management of the proposed Captive Insurer	
5)	Financial information and tax reporting	14
6)	The regulatory business plan (RBP)	16
7)	Other supporting documentation	25
8)	Fit and proper questionnaire	27
•	Declaration by the Owner of the Applicant	



1

# Information about the Owner of the proposed Captive Insurer

Why do we ask the questions in this section?

We need this information in case we need to contact you when assessing this application

	Full name of the direct	owner of the proposed Captive Insurer <sup>2</sup> :
		contact details for this application: <sup>3</sup>
	Name:	
	Designation:	
	Contact number:	
	E-mail address:	
		contact details of any professional adviser(s) that may be assisting you with
	this application:	
	Name:	
	Designation:	
	Current Employer:	
	Contact number:	
	E-mail address:	
	Mr. Id Pl	
	· · · · · · · · · · · · · · · · · · ·	opy in your adviser identified above on any correspondence?
	□Yes □ No	
	What is the registered	business address of the owner of the proposed Captive Insurer?
	M/hat is the wahsite as	Idracs of the aumer of the proposed Centing Incurer?
	What is the website at	ddress of the owner of the proposed Captive Insurer?
	Is the owner a membe	r of a Group? If 'Yes', provide a Group structure chart that is sufficiently
		ontrollers, whether Natural Persons or not, as well as Close Links and other
	connections.	introllers, whether Natarai i ersons of not, as well as close Links and other
	□Yes □ No	
	□162 □ NO	
_		<u></u>

<sup>&</sup>lt;sup>2</sup> Where the Captive Insurer will have more than one owner or controller, provide information in this section for each such owner or controller.

<sup>&</sup>lt;sup>3</sup> This person named will have responsibility for the application during the authorisation process and for liaising with the FSRA. He or she must be a representative of the owner of the proposed captive insurer.



1.8	If the owner of the proposed Captive Insuranother jurisdiction, provide contact detail	· ·		
	Name of regulatory authority: Jurisdiction or country: Details of the license held: Date of licensing: Name of supervisor: His/her designation: Contact telephone number: E-mail address:			
1.9	Provide information on all Controllers <sup>5</sup> (th proposed Captive Insurer in the table belo		Persons) of the owner of the	
	<b>Applicant's Controllers (Not Natural Per</b>	sons):		
	Name of Body Corporate, Limited			
	Liability Partnership, or Trust:			
	Legal status:	☐Body Corporate ☐Limited Liability Partr ☐Trust	nership	
	Regulatory Status:	Regulated  Unregulated		
	Place of incorporation or registration:			
	Date of formation/establishment:			
	Principal Activity:			
	Financial Regulator:			
	Domicile:			
	Jurisdiction:			
	% of direct shareholding in Applicant:			
	% of direct shareholding in Applicant:			
	Directors/Partners/Trustees of the Cont			
	Full Name	Role	Date of Birth	

<sup>4</sup> If there are other Shareholders (not being Natural Persons) and/or related entities, duplicate this table to accommodate the

<sup>5</sup> Controllers are defined in the ADGM FSRA GEN module, Rule 8.8.2.

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1.10 Use the table below to provide details on all Controllers<sup>6</sup> of the owner who are Natural Persons. You must complete one of these tables for each such Controller.<sup>7</sup>

Applicant's C	Controllers (Na	tural Persons	s):			
	Name o	of individual:				
Have	e they ever use	ed any other	□Yes □	] No		
		name(s)?				
	e name(s) prev					
State the r	eason(s) for tl	•				
		of name(s):				
Natural	Person Contr	oller details:	□Director			
			□Trustee			
			□Shareholde	r <sup>8</sup>		
			□Beneficiary	of trust		
			□Partner			
			□Other			
		Other Role:				
Direct S	Shareholding i	n Applicant:				
Indirect S	Shareholding i	n Applicant:				
Is the Cont	roller a Politic	ally Exposed	□Yes □	] No		
		Person:				
	e Controller is	•				
Exposed	Person, pleas	-				
		explanation:				
	D	ate of Birth:				
		Gender:	□Male	☐ Female		
	ent Country o					
	ull details of t					
	alth and source					
individuals who will contribute capital						
to the Applicant, with supporting						
documentary evidence attached						
Citizenship D	etails:					
Passport	Passport	Passport	Passport		National	National
Passport Number:	Passport Issue Date:	Expiry	Country of	Nationality:	ID:	ID Type
Number:	issue Date.	Date:	Issue:		ID.	ib Type

<sup>&</sup>lt;sup>6</sup> Ibid.

 $<sup>^{\</sup>rm 7}$  Copy this table for each additional Controller of the owner who is a Natural Person.

<sup>&</sup>lt;sup>8</sup> Direct or indirect.



<b>Employment histo</b>	ry:						
•	oyment History to e eason if 'No' is selec		No				
Name of employer: Domicile: Position held: Period From: Period To							
Directorships or Pa	•						
	past or present rol	es as a director or p	artner? □Yes	□ No	)		
Name of Body Corporate or othe partnership:	r Domicile:	Nature of busine	ess:	Dates of t			
Other Controller Po	ositions: ther Controller posi	tions? □Yes □	] No				
Name of Body Corporate or othe partnership:	Name of Body Corporate or other Domicile: Nature of business: Ownership interest (%):						
Provide a brief history of the owner and, if applicable, its Group, including a description of its business activities, date and place of incorporation, stock exchange listings and numbers of employees:							
he owner's audited inancial statements	d financial statements for the same perior	financial informationts for the last threds, where applicable	e years, as w		•		
Controller's financ	ial statement:						
Name of Entity:	Financial year ended	Revenue	Profits after		nareholders' unds / total equity		

 $^{9}$  The audited accounts should include balance sheet, profit and loss statement, and cash flow statement. Where audited accounts

FINANCIAL SERVICES REGULATORY AUTHORITY

are unavailable supply interim unaudited accounts or management accounts.

1.11

1.12



1.13

1.14

## Captive Insurer Business Form (CIBF)

Consolidated Grou	ıp financial stateme	nt:					
Name of Entity:	Financial year ended	Revenue	Profits after tax	Shareholders' funds / total equity			
If applicable, provide credit rating information on the owner and its Group covering the last three							
ears:							

1.15 Provide in the table below information on the insurance cost and loss history of the owner and its Group, if applicable, covering the last five years<sup>10</sup>:

Year:	Total Insurance Premium Paid:	Total Sum Assured:	Total Gross Loss Incurred:	Total Claims Recovered from Insurers:

FINANCIAL SERVICES REGULATORY AUTHORITY

being addressed, including reinsurance arrangements:

 $<sup>^{10}</sup>$  Only in relation to the classes and lines of insurance business which the proposed Captive Insurer would write.



2

### Information about the proposed Captive Insurer

We need to know about the proposed Captive Insurer and its activities so we can proces this application as efficiently as possible.

ull name of the proposed	d captive insurer, ICC, PCC or cell:
Trading name of the App	olicant (if different than above):
What is the proposed da	te for business to commence?
What is to be the registe	red or proposed business address of the Captive Insurer? <sup>11</sup>
ncurance Rusiness the r	· · · · · · · · · · · · · · · · · · ·
Business are set out in A FSRA GLO module:	proposed Captive Insurer will be carrying on. Classes of Captive Insurance ADGM FSRA CIB, Section 1 – <i>General Provisions</i> and defined in the ADGM
Business are set out in A FSRA GLO module:  Regulated Activity	Proposed Captive Insurer will be carrying on. Classes of Captive Insurance ADGM FSRA CIB, Section 1 – General Provisions and defined in the ADGM  Carrying Out Contracts of Insurance as Principal
Business are set out in A FSRA GLO module:	croposed Captive Insurer will be carrying on. Classes of Captive Insurance ADGM FSRA CIB, Section 1 − General Provisions and defined in the ADGM  Carrying Out Contracts of Insurance as Principal  □ Captive
Business are set out in A FSRA GLO module:  Regulated Activity	
Business are set out in A FSRA GLO module:  Regulated Activity  Sub Category	croposed Captive Insurer will be carrying on. Classes of Captive Insurance ADGM FSRA CIB, Section 1 − General Provisions and defined in the ADGM  Carrying Out Contracts of Insurance as Principal  □ Captive
Business are set out in A FSRA GLO module:  Regulated Activity Sub Category	croposed Captive Insurer will be carrying on. Classes of Captive Insurance ADGM FSRA CIB, Section 1 − General Provisions and defined in the ADGM  Carrying Out Contracts of Insurance as Principal  □ Captive
Business are set out in A FSRA GLO module:  Regulated Activity Sub Category  Corporate Structure	Carrying Out Contracts of Insurance as Principal  Captive  Captive  Captive  Captive  Captive  Captive  Captive  Captive
Business are set out in A FSRA GLO module:  Regulated Activity Sub Category  Corporate Structure  Regulated Activity	Carrying Out Contracts of Insurance as Principal  Captive — Cell Company  Effecting Contracts of Insurance
Business are set out in A FSRA GLO module:  Regulated Activity Sub Category  Corporate Structure  Regulated Activity	Carrying Out Contracts of Insurance as Principal  Captive — Cell Company  Effecting Contracts of Insurance  Captive  Captive
Business are set out in A FSRA GLO module:  Regulated Activity Sub Category  Corporate Structure  Regulated Activity Sub Category	Carrying Out Contracts of Insurance as Principal  Captive — Cell Company  Effecting Contracts of Insurance  Captive  Captive
Business are set out in A FSRA GLO module:  Regulated Activity Sub Category  Corporate Structure  Regulated Activity Sub Category  Corporate Structure	Carrying Out Contracts of Insurance as Principal  Captive — Cell Company  Effecting Contracts of Insurance  Captive

 $<sup>^{11}</sup>$  If this application is not in respect of a cell.



Class of Captive Insurance Busine	ss Number of Cells for each Class
Class 1	
Class 2	
Class 3	
Class 4	
Total number of cells selected	
	or PCC of which the cell would form a part and indicate whether urse to the ICC or PCC's non-cellular assets for the purposes of a copy of the agreement:
□Yes □ No	ting non ADCNA Continue Income 2 If you and a till the Wall of the
□Yes □ No  Do you intend to re-domicile an exist the reason. If "Yes", provide detail to be any changes to its current cover	sting non-ADGM Captive Insurer? If you select "No", please enter sof its existing lines of business and confirm whether there will age:
□Yes □ No  Do you intend to re-domicile an exist the reason. If "Yes", provide detail to eany changes to its current cover □Yes □ No  If this application is for the re-domicile and exist the reason. If "Yes", provide detail the reason. If "Yes" □ No	s of its existing lines of business and confirm whether there will
□Yes □ No  Do you intend to re-domicile an exist he reason. If "Yes", provide detail to eany changes to its current cover □Yes □ No  If this application is for the re-domicile and exist in	s of its existing lines of business and confirm whether there will age:
□Yes □ No  Do you intend to re-domicile an exist he reason. If "Yes", provide detail to eany changes to its current cover □Yes □ No  If this application is for the re-domicile and exist in	s of its existing lines of business and confirm whether there will age:
□Yes □ No  Do you intend to re-domicile an existe reason. If "Yes", provide details to eany changes to its current cover □Yes □ No  If this application is for the re-domicile and the result of its current regulator:	s of its existing lines of business and confirm whether there wil age:
□Yes □ No  Do you intend to re-domicile an exist the reason. If "Yes", provide details to eany changes to its current cover □Yes □ No  If this application is for the re-domicile and its current regulator:  Name of regulatory authority:	s of its existing lines of business and confirm whether there wil age:
□Yes □ No  Do you intend to re-domicile an exist the reason. If "Yes", provide detail to eany changes to its current cover □Yes □ No  If this application is for the re-dondetails of its current regulator:  Name of regulatory authority:  Jurisdiction or country:	s of its existing lines of business and confirm whether there wil age:
□Yes □ No  Do you intend to re-domicile an exist the reason. If "Yes", provide details to eany changes to its current cover □Yes □ No  If this application is for the re-domicile and its current regulator:  Name of its current regulator:  Unisdiction or country:  Details of the license held:  Date of licensing:	s of its existing lines of business and confirm whether there wil age:
□Yes □ No  Do you intend to re-domicile an existe reason. If "Yes", provide details to eany changes to its current cover □Yes □ No  If this application is for the re-domicile and its current regulator:  Name of its current regulator:  Jurisdiction or country:  Details of the license held:	s of its existing lines of business and confirm whether there wil
□Yes □ No  Do you intend to re-domicile an exist the reason. If "Yes", provide details to eany changes to its current cover □Yes □ No  If this application is for the re-dondetails of its current regulator:  Name of regulatory authority:  Jurisdiction or country:  Details of the license held:  Date of licensing:  Name of on-going supervisor:	s of its existing lines of business and confirm whether there wil age:

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3

### **Proposed Insurance Business**

Why do we ask the questions in this section?

If we grant authorisation to the Captive Insurer, we will give it a scope of Financial Services Permissions. This sets out the Regulated Activities the Applicant is to carry on, and the permitted class of insurance. It is the Applicant's responsibility to ensure that it applies for a scope of Financial Services Permissions that will cover all the Regulated Activities it intends to carry on.

3.1 Indicate in the table below the Classes of Insurance Business you will be Effecting and Carrying Out. Classes of Business are set out in Schedule 1, Part 4 – Contracts of Insurance, of the ADGM Financial Services and Markets Regulations 2015:

Classes of Non-Life Insurance	%	Classes of Life Insurance	%
Accident		Life and Annuity	
Sickness		Marriage and Birth	
Land Vehicles		Linked Long Term	
Marine, Aviation and Transport		Permanent Health	
Fire and other Property Damage		Tontines	
Liability		Capital Redemption	
Credit		Pension Fund Management	
Suretyship			
Other (specify below)			

3.2	Indicate what systems and controls will be put in place to ensure compliance with	Article 4,
	paragraph 4 of Federal Law No. 8 of 2004:	

3.3	Indicate the location(s) of risks the proposed Captive Insurer will cover:
J.J	maleate the location(3) of fisks the proposed captive insurer will cover.

Other:

3.4 Where the proposed Captive Insurer will underwrite cross-border risks, describe the regulatory environments of the relevant jurisdictions and how the proposed Captive Insurer will comply with the requirements:



3.5	Explain the reasons for locating, or relocating, the proposed Captive Insurer in the ADGM and describe the connection, if any, between the owner and/or the risks the proposed Captive Insurer will cover and Abu Dhabi, the United Arab Emirates or the GCC region:			
3.6	If this application is in respect of a new ICC or PCC (core only), describe the insurance business most likely to be conducted in future by its individual cells, including scope, rationale and volume. Also, confirm whether individual cells will have recourse to the core:			

	۱
	ú

Insurance Manager's name:

☐ Self Managed

4.1

### **Management of the proposed Captive Insurer**

Confirm whether the proposed Captive Insurer will be managed (or in the case of an ICC or PCC, established) by a Captive Insurance Manager licensed in the ADGM. If so, confirm the Captive

☐ Managed by ADGM Captive Insurance Manager

Why do we ask the questions in this section?

The Applicant firm must demonstrate it has fit and proper staffs with adequate knowledge, skills and experience, along with satisfactory management oversight of systems and controls<sup>12</sup>

4.2 Explain why you are satisfied that your choice of Captive Insurance Manager fulfils the requiren of GEN 3.3.31(3):				quirements					
4.3	•	Will you, as owner, self-manage the proposed Captive Insurer. If so, describe the experience you have in Insurance Business, including insurance underwriting, loss prevention and risk management:							
4.4	Provide details on the appointment of the proposed individuals who will be performing the following Controlled Functions $^{13}$ on behalf of the proposed Captive Insurer in the table below: $^{14}$								
			۸	lame of Individual					
Con	trolled Functions								
Licens	sed Director								
Licens	sed Partner								
Senior Executive Officer									
Comp	liance Officer								
MLRO	)								
Financ	ce Officer								
Respo	nsible Officer								
Senio	r Manager								
licensin	nt of UAE upon ng15 – If No, please ne current residency	□ Yes □ No	□ Yes □ No	□ Yes □ No	□ Yes □ No	□ Yes □ No			
1									



4.5	Where an employee of the Captive Insurance Manager (if applicable) will be a board member of the proposed Captive Insurer, identify any potential conflicts of interest and indicate how they will be managed or mitigated <sup>16</sup> :			
4.6	Indicate whether the Captive Insurance Manager will be responsible for the following operational functions of the proposed Captive Insurer. Where any functions are not provided by the Captive Insurance Manager, please explain the alternative arrangements that will be put in place:			
4.7	Provide a copy of the management agreement with the Captive Insurance Manager, if one is to be used, and confirm that it addresses all of the functions listed in question 4.8 and meets the requirements of CIB 5 and GEN 3.			
4.8	Provide the name(s), position(s) and responsibilities of the executives within the owner or its Group to whom the board and management of the proposed Captive Insurer will report:			
4.9	Where the proposed Captive Insurer is to be managed by a Captive Insurance Manager, confirm whether reliance will be placed on internal controls systems, policies and procedures of that Captive Insurance Manager, and whether copies of these have been provided previously to the ADGM FSRA. If so, confirm the date of submission:			
4.10	If the proposed Captive Insurer will be underwriting long-term risk, describe the actuarial arrangements that will be in place and confirm the name and contact details of the person or firm who will act as actuary. Where available, provide a copy of the letter of engagement, or indicate when this will be submitted:			

<sup>&</sup>lt;sup>12</sup> Under CIB Rule 5.1, the provisions relating to the management systems and controls with which a Captive Insurer must comply are set out in GEN Rule 3.

<sup>&</sup>lt;sup>13</sup> As described in ADGM FSRA GEN Rulebook section 5.3 – Controlled Functions and Approved Persons.

<sup>&</sup>lt;sup>14</sup> You are required to submit an ADGM FSRA – Controlled Function status-1 form for each proposed individual who will perform a Controlled Function.

<sup>&</sup>lt;sup>15</sup> This relates to the UAE residency status of the candidate, as outlined in GEN 5.5.2, on an ongoing basis and, in the case of an Applicant, from the anticipated time of authorisation.

<sup>&</sup>lt;sup>16</sup> Refer to GEN 3.3.21.



# 5

### Financial information and tax reporting

Why do we ask the questions in this section?

This section helps us understand the proposed Captive Insurer's financial position and arrangements.

Indicate the proposed Captive Insurer's financial year end:		
Confirm the accounting standards to be applied to the proposed Captive accounts:	e Insurer's records and	
Confirm the make-up of the proposed Captive Insurer's eligible capital unde qualifying letters of credit, if applicable, and any financial arrangements to be owner, including loan backs or sweeping arrangements <sup>17</sup> :		
Confirm the owner's commitment to provide additional funding to support the proposed Insurer, if necessary, and how such funding would be provided:		
Confirm the name and address of the proposed Captive Insurer's auditor and details, including telephone and email, of the partner responsible for the au		
Confirm the date of appointment of the auditor and provide a letter of engagement, if a it is unavailable, indicate when it will be provided:		
FATCA and CRS present significant structural changes in governments' efforts to improve global to compliance. In 2015 the UAE Ministry of Finance signed a FATCA Model 1 – Intergovernment agreement with the United States of America undertaking to provide the required information to the US Treasury Department.		
Advise if the Applicant will be FATCA compliant at the point of authorisation:	□Yes □ No □ Not Applicable	
Advise if the Applicant will be CRS compliant at the point of authorisation:	☐ Yes ☐ No ☐ Not Applicable	

<sup>&</sup>lt;sup>17</sup> The Regulatory Business Plan (see CIBF Appendix 3) requests full, three-year financial projections for the proposed Captive Insurer.



If one or both responses in the above text-cells was "No", provide a detailed explanation of how the Applicant intends to remediate this issue in order to meet requirements:

If one or both responses in the above text-cells was "Not Applicable", provide a detailed explanation of why these obligations do not apply to the Applicant:



# 6

### The regulatory business plan (RBP)

Why we ask the questions in this section?

We need to know about the business that the Applicant firm intends to carry on so we can assess (i) the scope of the financial services permissions it will need, and (ii) the adequacy of its resources and its suitability to carry on that business.

The RBP is a fundamental part of the application process seeking Financial Services Permissions. You must cover each point which is referenced. The RBP is not equivalent to a "commercial" business plan. As examples, the ADGM FSRA is not expecting to see sections that outline your business "philosophy" or your firm's "core values" or the "region's market potential". It is not a document that you might otherwise present to Shareholders or your Board in seeking approval to expand or set up new operations. Your RBP is a document that will be used by the ADGM FSRA to help make our decisions about the fitness and probity of your firm in seeking approval to conduct Regulated Activities in or from the ADGM. The RBP should set out your strategy for establishing in the ADGM and demonstrate how the business will be managed and controlled.

#### 1. Introduction and background

Provide a brief introduction to and history of the owner(s), including what experience has been gained, if any, in insurance activities in Abu Dhabi or the region:<sup>18</sup>

#### 2. Strategy and rationale for establishing in the ADGM

#### 2.1 Purpose

Describe the reasons behind the decision to establish a Captive Insurer, together with a rationale for choosing the ADGM, including current and emerging market situations in relation to the business the Captive Insurer will insure and any research or SWOT analysis undertaken. Explain how transferring the risk to the Captive Insurer will address these issues:

#### 2.2 Operations

Explain what business the Captive Insurer will insure and what loss exposures it will underwrite:

<sup>&</sup>lt;sup>18</sup> Describe the core business activities, expertise, scale of business, and country of operations of the owner and/or its Group. The description should also include any major developments in the history of the owner / Group (e.g. attaining listing /regulated status, strategic acquisitions, change in shareholders, or change in name.)

Describe the overall long-term risk transfer benefits and/or profitability goals of the Captive Insurer. Explain how the Captive Insurer will develop and maintain its insurance programmes:

#### 2.4 Programme management

Explain the policies and procedures that will underpin provision of programme capabilities to clients or participants, including the issuing of policies:

#### 2.5 Market analysis

Explain the main risk transfer needs of participants in the market segment(s) that will generate business for the Captive Insurer and describe how they will benefit from its coverage:

#### 2.6 Other options

Describe other sources that could provide the risk assumption or transfer benefits to be offered by the Captive Insurer. Consider economic conditions or legal / regulatory changes that might affect the Captive Insurer's business:

#### 3. Shareholding structure

#### 3.1 Relationship with Group

Provide the shareholding chart (as a separate attachment) that shows how the proposed Captive Insurer is related to each of its shareholder(s) (including natural persons), and to any related entities, subsidiaries and head office/branch(s) (where applicable). The chart should indicate the percentage of shareholdings or controlling interests held by each person, the date and place of incorporation of each entity, and the place of residency of each natural person. Any regulated entities should be identified, along with their Regulator. Information on other forms of controlling interests should also be included in the chart (e.g. where shares are held by a trust, provide details of all trustees, settlors and beneficiaries):

#### 3.2 Intra-Group dependencies

Describe any intra-Group transactions and business relationships (e.g. guarantees, loans, cash flows, services, etc.) and their rationale:

3.3	Consolidated supervision of the Group by other regulators
	ibe the extent to which other regulators, whether domestic or international, supervise the Group on a blidated Group basis:
4.	Organisation structure and corporate governance
4.1	Board, Senior Management and management committees
mana lines	de a full organisation chart (as a separate attachment) depicting the key appointments (including senior gement and heads of function) and reporting lines within the firm, and where applicable, the reporting to the Group / head office. Confirm which functions, if any, will be provided by a Captive Insurance ager and identify the name:
comn made activi	ribe the composition, scope, responsibilities, and reporting lines of any board or management nittees and attach copies of any committee terms of reference. Describe how business decisions are and how the Board and management committees will exercise their supervision over the business ties. Identify the individual(s) within the owner(s) who will assume responsibility for the Captive Insurer ow the Captive Insurer's Board and/or senior management will report to them:
•	fy how Board and Senior Management will effectively promote and implement a culture of sound risk nance, ethical conduct and compliance within the Captive Insurer (e.g. through an appropriate neration policy, policies on fair dealing, stringent fit and proper checks for staff recruitment, etc.)

The firm should demonstrate that there is adequate segregation and independence of the control functions from the business functions, and that the control functions have access to escalate any risks or regulatory issues to the Governing Body. Identify any potential or actual conflicts of interests and explain how the

corporate governance structure and controls of the firm will mitigate or address these:

4.3 Key personnel conducting Regulated Activities

Provide the CVs and basis on which the Applicant has assessed the ability and qualifications of the key
appointees (e.g. head of function) to supervise and carry on the Regulated Activities of the firm. Where
functions are to be performed by staffs of an authorised Captive Insurance Manager in the ADGM, identify
these individuals:

#### 5. Resource planning

#### 5.1 Human resources: staffing and recruitment

Describe the Captive Insurer's proposed staffing and overall headcount and confirm where these individuals will be located. Outline how the Captive Insurer will supervise, train, and monitor the employees to ensure they remain fit, proper, competent, and capable of performing the functions to which they are assigned. Provide details of the input the compliance function will have to the selection, assessment, and training of staff. Include a description of the Captive Insurer's remuneration policy:

#### 5.2 Outsourcing arrangements

Provide details (if applicable) relating to any arrangements made with Captive Insurance Manager(s) in connection with the Captive Insurer's Regulated Activities, including:

- The functions or activities that will be outsourced or delegated;
- The rationale for the outsourcing arrangement(s);
- The basis/rationale for choosing this Service Provider;
- How management, oversight and control will be maintained over the outsourced function(s), the key terms of the service level agreement, the contingency plans, and how the Captive Insurer or its owner will review the Captive Insurance Manager's performance (including access rights to inspect its systems):

#### 5.3 Other service providers

Provide details of any business relationships with other market counterparties in relation to the Regulated Activities (e.g. custody arrangements, research, advisory services, and trade-execution services), and the associated business contingency plans:

#### 5.4 IT systems

Describe the IT systems to be used by the Captive Insurer to support its business activities, including whether the systems are proprietary or off-the-shelf, in relation to:

Record keeping of information and transactions;



- Transmission/clearing/payment arrangements;
- Underwriting;
- Reinsurance;
- Fronting arrangements;
- Financial accounting;
- Compliance monitoring;
- Risk management;
- Suspicious transactions surveillance and reporting; and
- Management reporting:

Record keeping of information and transactions:		
Transmission/clearing/payment arrangements:		
Underwriting:		
Reinsurance:		
Fronting arrangements:		
Financial accounting:		
Compliance monitoring:		
Risk management:		
Suspicious transactions surveillance and reporting:		
Management reporting:		

#### 6. Risk assumption and transfer

#### 6.1 Coverage and reinsurance

Outline the classes of risk and limits that will be covered by the Captive Insurer, the risk transfer mechanism or transaction that will be used, and reinsurance arrangements, if applicable. Explain the transaction flows (including diagrams) and how outcomes will be monitored.

#### 6.2 Risk management



Describe the risk management programme to be employed and how it will contribute to mitigate loss exposures. How will the risk management programme contribute to underwriting analysis and consideration of loss exposures:

Identify the main external and internal risks for the firm's business arising from the Regulated Activities. Describe the systems, policies and procedures in place to identify, assess, mitigate and monitor the risks. The firm should document the (i) composition and terms of reference of any risk committees; (ii) scope and reporting structure of the risk management function; and (iii) scope and frequency of risk reporting to Governing Body and the Group:

#### 7. Control systems and procedures

### 7.1 Compliance and anti-money laundering / countering the financing of terrorism (AML/CFT) procedures and arrangements

Describe the compliance procedures and programme of the proposed Captive Insurer, including:

- the scope and frequency of the compliance reviews or audits;
- whether there is any review or audit by its Group compliance function / internal audit, or an external organisation;
- any review in respect of the firm's AML/CFT procedures and its compliance/money laundering reporting functions; and
- training programme and procedures to ensure employees are made aware of their regulatory obligations:

#### 7.2 Internal audit

Provide details of the scope, organisational structure, reporting lines, and staffing of the internal audit function. Provide details of the relationship between the proposed Captive Insurer's internal audit function and the internal audit function of the owner(s) and/or Group:

#### 7.3 Actuarial Reporting

Provide details of the arrangements proposed to satisfy the periodic Actuarial Reporting requirements<sup>19</sup> in respect of the Captive Insurer, including the name and contact details of the Captive Insurer's proposed Actuary to be appointed, together with the letter of engagement if one has been provided, and confirming how qualification and notification requirements will be met:

<sup>&</sup>lt;sup>19</sup> Chapter 7 of CIB sets out the frequency requirements for actuarial reporting, determined by the class of business conducted.

#### 8. Financial projections

#### 8.1 Three-year assumptions and projections demonstrating adequate financial resources

The financial resources of the Applicant are an important component of our assessment of its fitness and propriety, and its ability to maintain Capital Resources in excess of its Capital Requirement at all times. We look critically at the initial capital injection and the estimated annual expenses. In particular, we want to know how long a newly-authorised firm can continue its operations in the absence of revenue without breaching its Capital Requirement.

We also want to understand the assumptions underpinning the financial projections, which should be consistent with information contained elsewhere in the RBP. We encourage a conservative approach to the estimation of revenues and expenses.

The Applicant is required to provide financial projections for a 3-year period and observe the following when compiling these:

- The opening statement of financial position as at day 1 of operations;
- Monthly statement of cash-flows for year 1, and quarterly or annually for years 2 and 3;
- Monthly income statement split into revenue streams for year 1, and quarterly or annually for years 2 and 3;
- Monthly forecast of Capital Resources versus Capital Requirement for year 1, and quarterly or annually for years 2 and 3;
- Monthly statement of financial position for year 1, and quarterly or annually for years 2 and
   3;
- Figures must be in USD only;
- Explain or justify the assumptions made concerning the financial projections;
- Use numeric months and quarters (e.g. Month-1, Month-2, or Quarter-1, Quarter-2); and
- Submit the financial projections in Microsoft Excel format.

#### 8.2 Feasibility study

Provide a feasibility analysis and opinion to support the risk assumptions and financial projections, using the format set out below. Alternatively, provide a copy of a Feasibility Report under the "Supporting Documentation" section, which covers the sections set out below.

#### 8.2.1 Details of the proposed Captive Insurer

Provide details of the proposed Captive Insurer, including:

- Its name;
- The names and contact details of the individuals who prepared the feasibility study; and
- The date of the report:

#### 8.2.2 Background and scope

Provide the following information:

- Identify the owner or members of the proposed Captive Insurer;
- Explain the purpose and scope of the feasibility study;
- Provide a summary of the coverage, policy forms, lines of business, limits, deductibles and retentions; and
- Confirm the source of funds:

#### 8.2.3 Recommendations

Provide a summary of the findings and conclusions, along with the underpinning assumptions. The following information should be included:

- Rates, rate structure and premium levels in relation to each line of insurance;
- Capitalisation and aggregate funding, including premiums and investment revenue;
- For association Captive Insurers, explain the minimum number or participants required to make the business viable; and
- A summary of stress testing carried out in relation to financial projections, including at a minimum a worse than expected scenario that demonstrates the impact of significant financial loss or impairment:

#### 8.2.4 Analysis

#### (a) Data

Describe studies covering estimates of expected frequency and severity of loss, using available data. These may be sourced from historical loss information, in-house expertise or judgemental estimates (provided they are disclosed as such):

#### (b) Risk margins and loss projections



Provide analysis of expected and greater than expected losses; these should be actuarially calculated as confirmed as such, or based on a documented methodology, with each provision clearly explained:
(c) Expenses
Describe the expenses that the proposed Captive Insurer will incur, including the impact of any t considerations:
(d) Premiums and funding
Building on risk margins, loss projections and expenses outlined above, describe the total recommendate level of premium(s):
(e) Capitalisation
Provide a clear and comprehensive analysis of capital requirements, including minimum participation level and sources and methods of additional funding:
(f) Other information
Provide any additional information necessary, including but not limited to:
- Fronting arrangements;
<ul> <li>Proposed dividend payments or profit allocation;</li> <li>Capital allocation;</li> </ul>
- Sweeping arrangements, loan backs or letters of credit:





7

### Other supporting documentation

Why do we ask the questions in this section?

The following document are required in order to assess your fitness and probity when applying for Financial Services Permissions.

7.1 The following documents are required in order to assess your fitness and probity when applying for Financial Services Permissions. You must attach them to this application.

Supporting documents:	Uploaded:	Comments:
Last Three Years' Audited Financial Statements – Applicant: <sup>20</sup>	□Yes □ No	
Last Three Years' Audited Financial Statements – Group or Controller: <sup>21</sup>	□Yes □ No	
Incorporation Certificate of Owner	□Yes □ No	
A Letter of Good Standing from your Home Regulator	□Yes □ No	
Ownership Chart - Direct and Indirect Controllers	□Yes □ No	
Evidence of sources of funds, sources of wealth, and a bank reference	□Yes □ No	
Board Minutes approving establishment of the Captive Insurer	□Yes □ No	
Organisation Chart depicting Key Appointments and Reporting Lines	□Yes □ No	
Résumés/CVs for the individual Controllers:	□Yes □ No	
Résumés/CVs for the members of the Board of Directors (both executive and non-executive) and for the Captive Insurer and its Controllers <sup>22</sup> as applicable:	□Yes □ No	
Terms of Reference for any Board and Management Committees	□Yes □ No	
Anti-Money Laundering Procedures	□Yes □ No	
Compliance Manual	□Yes □ No	
Compliance Monitoring Programme	□Yes □ No	
Risk Management Policies	□Yes □ No	

<sup>&</sup>lt;sup>20</sup> We require your most recent audited accounts. This should include balance sheet, profit and loss statement, and cash flow statement. Where audited accounts are unavailable, supply interim unaudited accounts or management accounts.

<sup>&</sup>lt;sup>21</sup> We require your Group's most recent audited accounts, if applicable, including the balance sheet, profit and loss statement, and cash flow statement. Where audited accounts are unavailable, supply interim unaudited accounts or management accounts.
<sup>22</sup> See the ADGM FSRA GEN module, Rule 8.8.2 for definition of Controllers.



Three-year Financial Projections (Microsoft Excel Spreadsheet) <sup>23</sup>	□Yes □ No	
Letter of Engagement – External Auditor	□Yes □ No	
Management Agreement	□Yes □ No	
Feasibility Study	□Yes □ No	

#### **Additional Documents:**

Document Name	Uploaded	Comments
	□Yes □ No	

<sup>&</sup>lt;sup>23</sup> Document your approach to the assumptions made, capitalization, liquidity, earnings, and any associated risks. Describe what stress testing has been carried out in relation to expected revenues and costs. The financial projections must be on a monthly basis for year-one and on a quarterly basis for years two and three - so, 21 periods in all. Refer to Appendix 3, section 7.1 of this document for greater detail of what we require.



### **8** Fit and proper questionnaire

If you answer "Yes" to any of the questions, provide a detailed explanation. If necessary, attach separate documentation.

It will not necessarily impair our assessment of the Applicant's fitness and propriety if there is a positive response in any of the disclosures. However, deliberately withholding information or providing false or mis-leading information is an offence may, among other things, prevent the success of the application.

	the subject of a cur authority, professio	mber of your Group been made aware, whether formally or informally, that you are rent or pending investigation, review or disciplinary procedure by any regulatory nal body, Financial Services Regulator, self-regulatory organisation, regulated ouse, government body, agency, or any other officially appointed inquiry?		
	□Yes □ No	If "Yes", provide full details:		
0.2	Have very en env men			
8.2		nber of your Group in the last 10 years been convicted or found guilty by any court diction of any criminal offence?		
	□Yes □ No	If "Yes", provide full details:		
8.3	•	mber of your Group in the last 10 years been the subject of disciplinary procedures dy or agency or any Financial Services Regulator, self-regulatory organisation, or ody?		
	□Yes □ No	If "Yes", provide full details:		
	Have you or any member of your Group in the last 10 years contravened any provision of financial services legislation or of rules, regulations, statements of principle, or codes of practice made under it or made by a self-regulatory organisation, Financial Services Regulator, regulated exchange, or clearing house?			
	□Yes □ No	If "Yes", provide full details:		

8.5 Have you or any member of your Group in the last 10 years been refused or had a restriction placed on the right to carry on a trade, business, or profession requiring a licence, registration, or other

FINANCIAL SERVICES REGULATORY AUTHORITY

permission?



	□Yes □ No	If "Yes", provide full details:
0.0	Have vev as any se	when after the Committee the last 10 years reasoned an advance finding on an agreed
		mber of your Group in the last 10 years received an adverse finding or an agreed
	settlement in a civil	action by any court or tribunal of competent jurisdiction?
	□Yes □ No	If "Yes", provide full details:
8.7	Have you or any men	nber of your Group in the last 10 years been censured, disciplined, publicly criticised,
	or the subject of any	investigation or enquiry by any regulatory authority, Financial Services Regulator,
	or officially appointe	
	or officially appointed	· ·
	□Yes □ No	If "Yes", provide full details:



### **Declaration by the Owner of the Applicant**

- 9.1 I declare that, to the best of my knowledge and belief, having made due enquiry, the information given in this form, the supplements and documents attached, as well as any applicable supporting documents, is complete and correct. I understand that it is an offence under the ADGM Financial Services and Markets Regulations (FSMR), Article 221 – Misleading the Regulator to knowingly or recklessly provide to the FSRA any information which is false, misleading or deceptive, or to conceal information where the concealment of such information is likely to mislead or deceive the FSRA.
- 9.2 I declare my understanding that the FSRA may request more detailed information (including but not limited to, personal, educational, employment, and financial information) should it be deemed necessary to adequately assess the fitness and probity of the firm or any person connected to the firm. I consent to the FSRA contacting any previous employers, educational institutions, professional organisations, or any other organisation, to verify any information contained in this form.
- 9.3 I confirm that I have the authority to make this application, to declare as specified above and sign this form for, or on behalf of, the Applicant. I also confirm that I have the authority to give the consent specified above.
- 9.4 I understand that any personal data provided to the FSRA will be used to discharge its regulatory functions and powers under Abu Dhabi Law No. 4 of 2013, FSMR, the ADGM Data Protection Regulations 2021, and other relevant rules or regulations, and may be disclosed to third parties for those purposes.
- I confirm that all documents submitted as part of this application, whether physical or electronic, become property of the FSRA. Authorised signatory of the Applicant<sup>24</sup>: Date:

Enter the name and title of the above authorised signatory of the Applicant:

FINANCIAL SERVICES REGULATORY AUTHORITY

9.5

<sup>&</sup>lt;sup>24</sup> The individual signing this declaration can be an existing or proposed Board member, Senior Executive Officer or Partner.