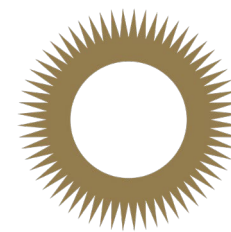
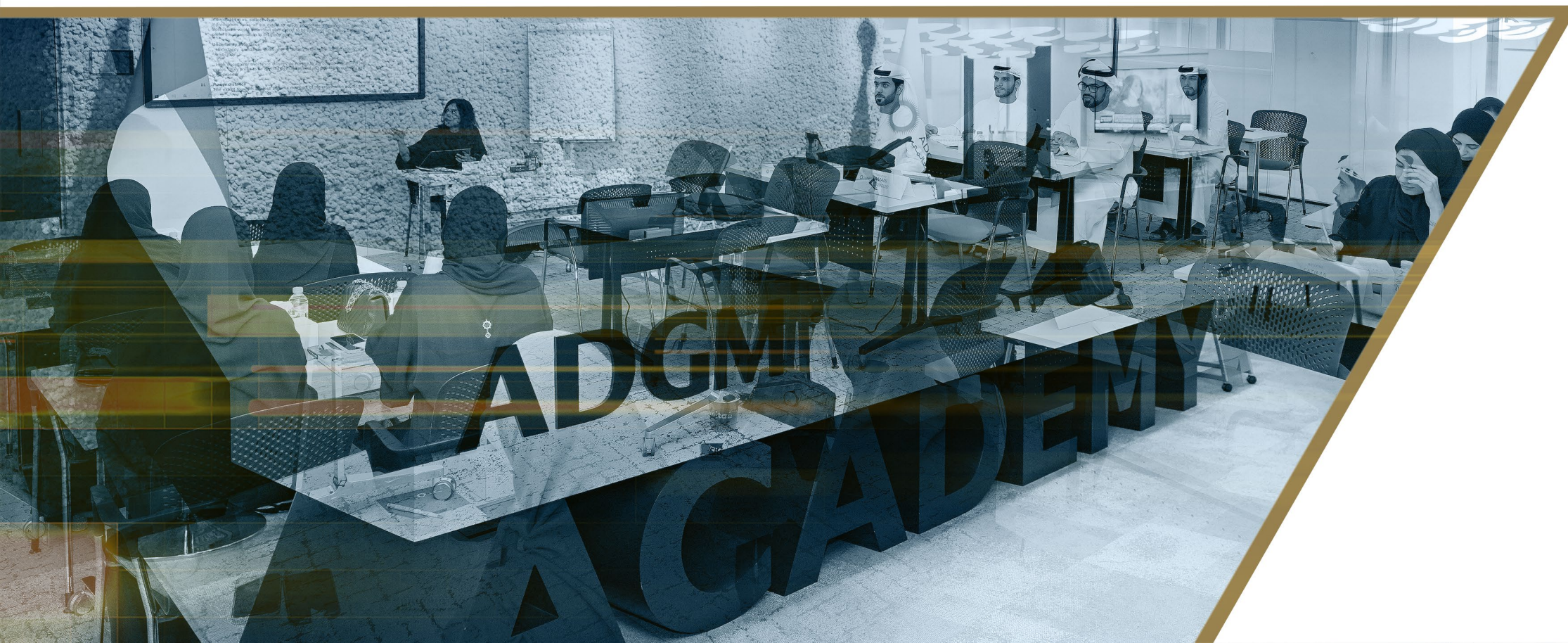


ABOUT  
**ADGM Academy**



**ADGM  
Academy**



# ABOUT ADGM ACADEMY

The ADGM Academy was established with the vision of becoming one of the region's top educational and Human Resources academies for banking, finance, and public services.

In line with the UAE leadership's vision to continue to build a strong and resilient economic sector.

We aim to provide our constituents and the community at large with world class Human Resource Development solutions including HR consultancy and Organizational Development services, and a broad suite of talent management programs to empower our most valuable asset: our People



# ADGM ACADEMY'S VALUE-ADD

- Linking the vision of your board to your management and operations
- Acting as your PMO and managing your transformation initiatives fully
- Bridging the gap between you and the best training and development Institutions and Universities
- Accommodating your human capital needs under one roof while utilizing world class personnel and facilities
- Enabling your manpower through bespoke development programs to manage change and be future ready



**WE ARE  
THE  
MISSING  
LINK**

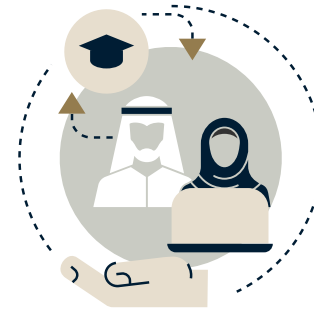
# WE ORCHESTRATE YOUR STRATEGY AND TALENT



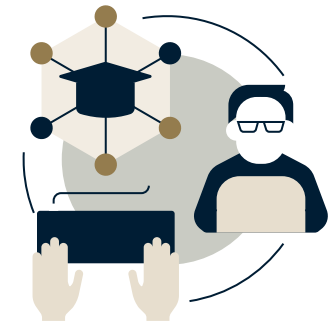
UPSKILLING



EMPLOYABILITY



EMIRATISATION



RESKILLING

Organisational  
Strategy

Assessment &  
Succession

Talent Acquisition,  
Development &  
Retention

Leadership  
Development

Research &  
Innovation

# SOLUTION BY ADGM ACADEMY

In accordance with the National Agenda of developing National talent, ADGM Academy is dedicated to providing jobseekers with the essential skills and qualifications required to enter the private sector job market.

Our objective is to offer a diverse range of intensive trainings that encompass technical skill development, international qualifications, and on-the-job experience. Our aim is to cultivate a group of competent Nationals who are fully prepared to embrace employment opportunities, equipped with the necessary tools and techniques to excel within critical job fields.

We are proud to be a champion of developing the next generation of Emirati talent and ensuring they have long term sustainable career opportunities within critical job roles in the private sector.

# ABOUT THE NATIONAL DEVELOPMENT PROGRAMME

The School of National Development enhance the employability of Nationals in the world's highly recognized private sectors. We are committed to building future generations through leading working practices, delivering a series of intensive courses and the provision of an in-class training programme.



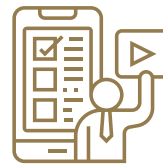
**1000+**

GRADUATED  
TO DATE



**100%**

EMPLOYABILITY



**8**

PROFESSIONS



**15+**

RECOGNIZED  
PRIVATE SECTORS



**8**

GLOBAL  
CERTIFICATIONS

# PROGRAM BENEFITS ON THE EMPLOYER

01

Building candidates with relevant On-the-Job experience for fast integration in target roles.



02

Supporting your organizations KPIs through recruitment, training, development, ICV and CSR.



03

You will have a “Ready for Permanent Employment” pool of Nationals qualified with the necessary tools and techniques to succeed within the critical job families.



04

Accelerated staff productivity, as skilled candidates will reduce the onboarding time.



05

Reduced training and staff budget requirements – support with training/qualification cost.



06

Robust pipeline for specialist in critical job families – internal growth and development paths defined.



# NATIONAL DEVELOPMENT PROGRAMS



Pre-Audit Qualification Training Programme	9 MONTHS ACCA DIPLOMA
The Bankers Programme	6 MONTHS IBCF & IBCI
National Insurance Programme	9 MONTHS CII LEVEL 3
Management & Risk Consultancy Programme	9 MONTHS CAPM
Tax Programme	6 MONTHS IFRS, VAT & UAE CT
Treasury Programme	9 MONTHS CerTF Diploma
Digital Programme	9 MONTHS CPD
Banking Operational Roles Programme	2 MONTHS IBCF



# PRE-AUDIT QUALIFICATION TRAINING PROGRAM

The Audit & Accountancy Programme is designed to prepare participants for a career in Audit. Participants will attend series of intensive courses aimed at developing essential functional, technical, and behaviour skills required for the role as well as class leading professional qualification certifications.



Provide exposure to Nationals on leading Audit working practices through on-the-job-experiences, with focus on practical applicable examples and real-life scenarios.



Design and deliver extensive classroom and online training on a range of Audit topics. Help Nationals understand the Audit qualifications (ACCA), helping them pursue this qualification formally on a full-time basis.



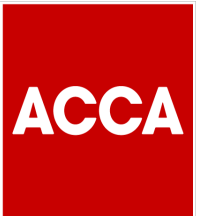
Enhance the employability of Nationals in the public and private sector.

5 Months On the Job  
Training

4 Months ACCA Course  
Training

9 Months Training Program

**Awarding Body:**  
Think Ahead



# THE BANKERS PROGRAM



6 Months Program

6 Months On the Job Training

3 Months CII Level 3 Certificate



Embed **specialist insurance skills** within our local population.



Build expectations of **YOUR** career **progression and technical expertise**.



Support Emiratians in developing successful and **rewarding careers**.



**Create future leaders** who understand the technicalities of running a major insurance institution

## CII Level 3 Certificate in Insurance of The Chartered Insurance Institute

- **Award in General Insurance**  
introductory qualification that develops your understanding of the basic principles of insurance.
- **Insurance Claims Handling**  
understanding of the basic principles of the claims handling process which can be applied in your region.
- **Insurance underwriting**  
the role of underwriting including identification, assessment and acceptance of risk, rating and relevant financial factors which can be applied to your region.

9 Months Program

# MANAGEMENT & RISK CONSULTANCY PROGRAM

HOW THE  
**PROGRAMME**  
WILL ADDRESS THE  
**SKILLS GAP**



## Certified Associate in Project Management of Project Management Institute

The Certified Associate in Project Management (CAPM) is a vendor-neutral, entry-level certification to help individuals acquire project management (PM) skills. It is one of several certifications administered by the nonprofit Project Management Institute (PMI).

9 Months Training Program

01



BEHAVIOURAL MODULE

02



PROJECT MANAGEMENT

03



RISK MANAGEMENT

04



FINANCIAL MANAGEMENT

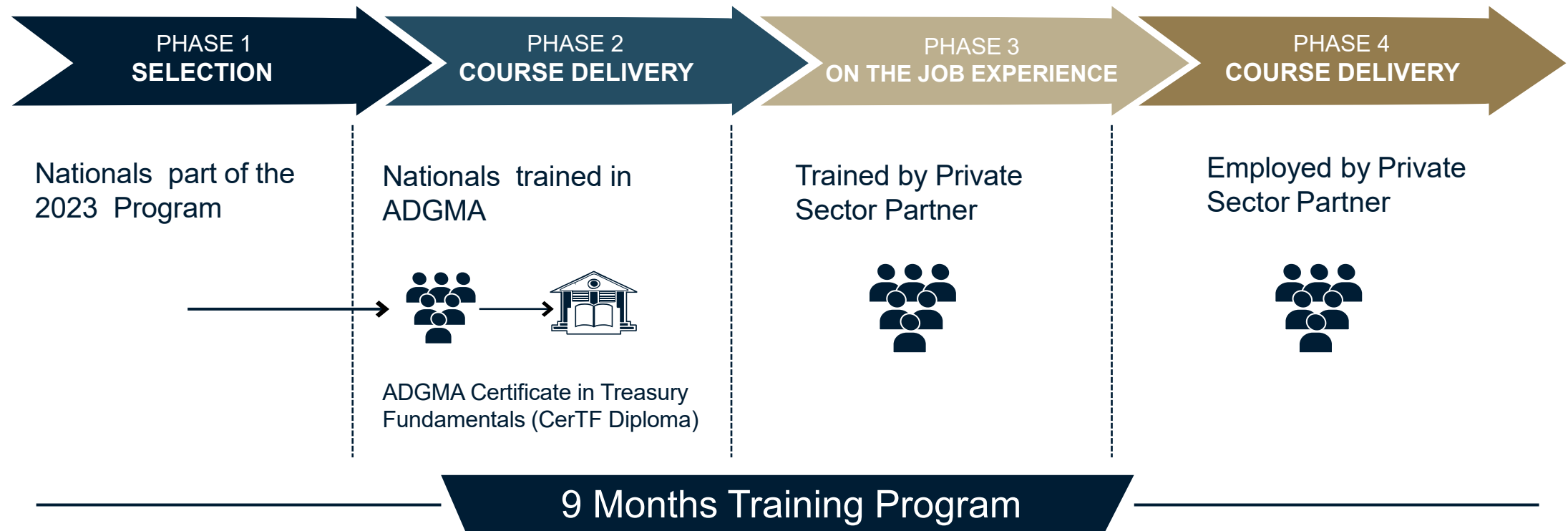
# TAX PROGRAM

A globally accredited program curated the taxation industry, that includes a strong foundation for qualifications such as IFRS, VAT, and CT. The program will be conducted in a holistic learning journey with behavioral elements to gain professional knowledge.



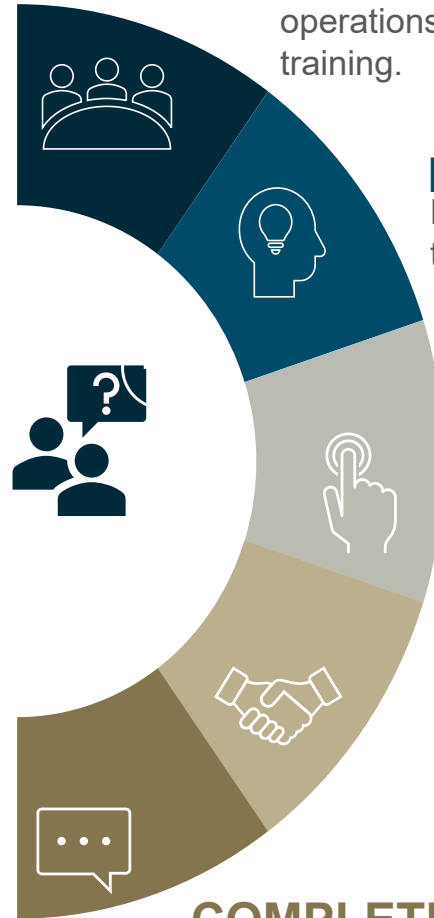
# TREASURY PROGRAM

This program is designed to improve the employability of Nationals in the treasury sector. It offers a structured and goal-oriented approach, aiming to provide firsthand experience in leading treasury practices and develop practical skills through on-the-job training. Additionally, participants will receive comprehensive classroom instruction on various treasury subjects that will contribute towards obtaining the CerTF Diploma.



# BANKING OPERATIONAL ROLES PROGRAM

**Focus: Providing staff in operational target roles with a comprehensive understanding of banking and finance products, services and operations.**



## DURATION

This 7-week programme combines technical knowledge of banking operations, products and services with workplace skills and on the job training.

## PROGRAMME

Participants join training 3 days each week, ensuring they can balance training with their job role.

## ENGAGEMENT

Engagement is through trainer-led presentations, individual and group activities, discussions, group presentation and knowledge-check quizzes.

## IMPROVEMENT

The programme focuses on upskilling staff in banking operation target roles, so they are better prepared to address operational challenges through improved technical knowledge and awareness of innovative solutions.

## COMPLETION

Internationally recognised banking certification for successful completers of IBCF. Certificate of attendance is awarded to participants who complete the training programme.

# DIGITAL PROGRAM

ADGM Academy along with Department of Government Enablement are committed to developing Nationals in the Digital field, through a nine-month programme that offers **dynamic learning experiences** to unlock essential digital tools and work skills. This National Development Programme aims to help young graduates **navigate the digital landscape with confidence** and adapt to the ever-evolving demands of the industry.

## HOW THE PROGRAMME WILL ADDRESS THE SKILLS GAP



» 15 Intensive Weeks of Skills Building

» 1 Comprehensive Capstone Project

» 6 Months On The Job Training

### 9 Months Training Program

#### 01 DIGITAL SKILLS



Design, Project Management, Coding, Graphic Design, Use of AI, Data Analytics, CRM, Digital Accounting, Visual Representation

#### 02 PROFESSIONAL SKILLS



Communication, Escalation, Project Management, Prioritisation, Collaboration, Knowledge Management, Ethics & Compliance

#### 03 INDUSTRY KNOWLEDGE



Digital Transformation, Data Science, Artificial Intelligence, Digitalising Processes & Services, Cybersecurity



# Hear First

Hand from Our Alumni



You are the hope and future of this country

00:03



# FOR MORE DETAILS

Scan the QR CODE



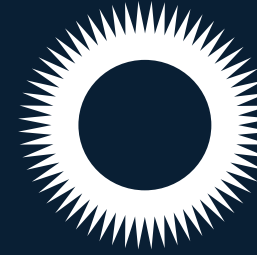
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ADGM  
Academy

# Thank you

**PLATINUM**  
**INVESTORS IN PEOPLE™**  
We invest in people Standard



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